

Molinetto di Mazzano, 14/3/2024

Subject: Notice on Reporting Violations of National Regulations – Whistleblowing

Dear Stakeholder,

The Legislative Decree No. 24 of March 10, 2023 on “Implementation of Directive (EU) 2019/1937 of the European Parliament and the Council of October 23, 2019, on the protection of individuals who report breaches of Union law and containing provisions regarding the protection of those reporting violations of national regulatory provisions”, (so-called Whistleblowing Decree), was published in the Official Journal of the European Union No. 63 of March 15, 2023.

In accordance with the provisions of the aforementioned legislation, Siccet s.r.l has activated its own whistleblowing reporting channel to be used when necessary, available at the following link:

<https://safespeak.io/en/report-form/4d189a2f-795d-4025-bf79-f59c6f32765c>

All reports will be managed directly by an external company, 'Studio Lancini', located in Cellatica (BS).

Please be reminded that all reports carry legal significance, and we encourage you to use this tool exclusively for reporting actual and significant violations.

For all other matters, the usual communication channels remain available.

Thank you for your cooperation.

Kind regards,

The Administration

